

Modern Slavery Act 2015 ("MSA")
Tenet Group Ltd and Subsidiaries ("Tenet") Slavery and Human Trafficking Statement for the
Financial Year ending 30 September 2022

This statement is made pursuant to s.54 of the Modern Slavery Act 2015 and sets out the steps that Tenet has taken, and is continuing to take, to ensure that modern slavery or human trafficking is not taking place within our business or supply chain.

Modern Slavery encompasses slavery, servitude, human trafficking and forced labour. Tenet has a zero tolerance approach to any form of modern slavery. We are committed to acting ethically and with integrity and transparency in all business dealings, and to putting effective systems and controls in place to safeguard against any form of modern slavery taking place within the business or our supply chain.

Our Business

Tenet is a UK based company which operates a Financial Services Network through its subsidiary companies, TenetConnect Limited, TenetConnect Services Limited and TenetLime Limited, all of which are authorised and regulated by the Financial Conduct Authority.

Tenet authorises individuals and corporate bodies to act as its Appointed Representatives in accordance with the Financial Services and Markets Act 2000.

Tenet is a service business within the financial services sector, providing amongst other things compliance and back office support to its Appointed Representatives who are authorised by us to provide financial advice and recommend financial products to retail customers within the United Kingdom.

Our Supply Chains

Our supply chains include suppliers of IT, telephone and office equipment, hotel conference facilities, insurance brokerage, professional services from our lawyers, accountants and other advisers.

Our suppliers are predominantly from the United Kingdom, Europe and the United States of America. Following a review of our suppliers, we determined that we are in a low risk industry as are the vast majority of our suppliers; therefore we do not consider the risk of modern slavery within our supply chain to be a significant risk.

Due Diligence Processes for Modern Slavery and Human Trafficking

We have taken appropriate steps to help ensure that slavery or human trafficking is not taking place in our supply chains by reviewing existing business and supply chains and reviewing and revising our procurement processes to ensure that Modern Slavery does not exist.

Our procurement process includes steps to ensure that assurance is sought from relevant suppliers that they have anti-slavery and human trafficking policies in place and whether they are taking steps to prevent slavery and human trafficking in their respective business and supply chains. We will not support or engage suppliers where they/we are aware of slavery or human trafficking in such suppliers' business or supply chains or where a supplier has failed to give us the requisite assurances.

Our Staff

Tenet ensures that all of its employees have the necessary documentation to legally work within the UK, are above the legal minimum working age and are paid at least the minimum wage (if not living wage) for their service to us.

Various training surrounding modern slavery and human trafficking, including its precursors and warning signs, is made available to our staff to promote awareness and support a commitment to preventing it from entering our supply chains or any other part of our business.

Our Working Practices

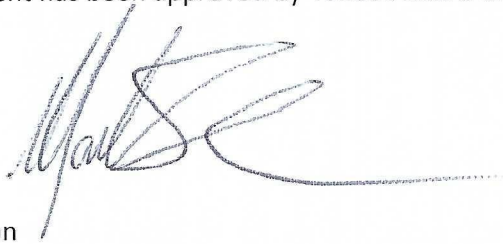
We allow all individuals who work or provide services to us the right to freely choose employment and the right to associate freely with other individuals. We offer an environment which is free from harassment and unlawful discrimination.

We ensure that our working practices are in accordance with the Equality Act 2010 and all employment legislation. We do not engage in forced or involuntary labour and have a zero tolerance approach to the same, meaning we do not tolerate any of our suppliers engaging in such conduct.

This statement is made under section 54(1) of the Modern Slavery Act 2015 and constitutes Tenet's slavery and human trafficking statement for the financial year ending 30 September 2022.

This statement has been approved by Tenet's Board of Directors and will be reviewed annually.

Signed by



Mark Scanlon

Chief Executive Officer

Date:

1/3/23